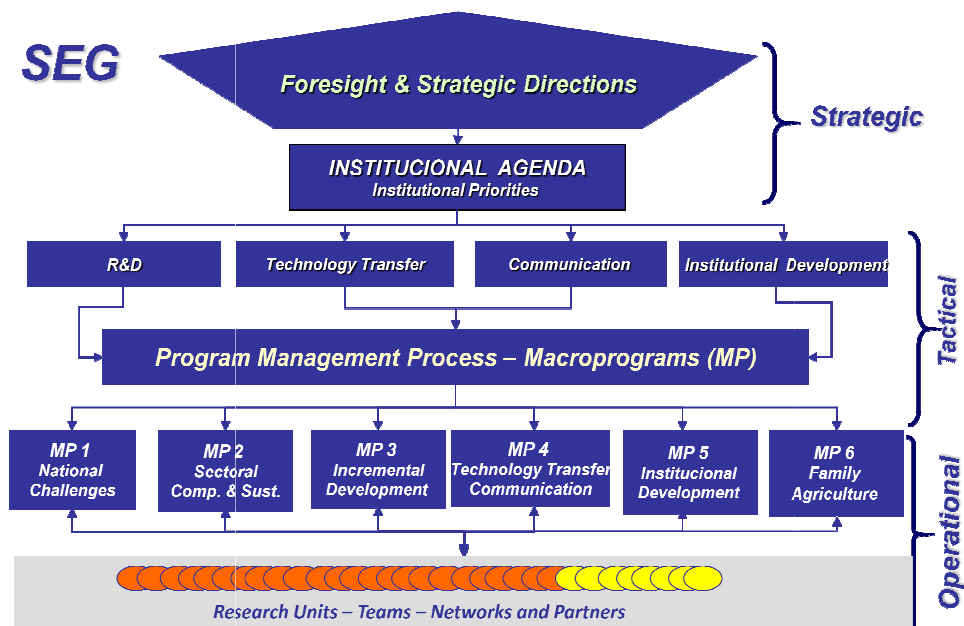




The Embrapa Management System



The Embrapa Management System (SEG) is organized in three distinct levels, represented as: A) *Strategic Management*, with procedures for systematic foresight, definition of the Master Plan of Embrapa and its interpretation in the form of an Institutional Agenda, which guides the organization's production process; B) *Tactical Management*, with procedures to organize portfolios of projects and processes following the guidelines emanating from the organization's strategic plan and agenda of priorities. The tactical process seeks to build alignments and synergies among the organization's main functions - Research and Development, Technology Transfer, Communication and Institutional Development. As part of the tactical operation, a Program Management Process was designed, to organize Embrapa's portfolios through six Macroprograms (MP). The Program Management Process uses diverse forms of induction and an internal competitive system strongly sustained in peer review. Portfolios are composed by R & D projects (MP 1, MP 2, MP 3 and MP 6), Technology Transfer and Communication projects and processes (MP 4) and institutional development projects and processes (MP 5). Each Macroprogram has a professional Manager supported by a Technical Advisory Committee - which is the instance of evaluation of scientific and technical merit, as well as of monitoring and evaluation of all the components of the Macroprogram portfolio; C) *Operational Management* encompasses procedures and strategies of organization and management of the Operational Units of Embrapa, including support and facilitation to interaction with national and international partners.

Source: Embrapa Labex Korea - <http://labexkorea.wordpress.com>